

HURON

What's Right in Health Care®

From Pressure to Progress

Leadership & Culture Track Agenda

Designed for leaders responsible for strategy, talent, culture, and organizational performance, this track explores change leadership, workforce resilience, AI-enabled transformation, and building high-performing cultures.

Day 1, August 4

7–8:30 a.m.	Breakfast and Badge Pick-Up
8:30–9:45 a.m.	General Session Conference Kickoff: Welcome & Opening Remarks Keynote: Transforming Lives: The Heart and Soul of Health CareSM <i>Allison Massari, Top Healthcare Keynote Speaker, Executive Coach, Celebrated Artist, Burn Survivor</i>
9:45–10 a.m.	15-Minute Break (Transition to Focused Tracks)
10 a.m.–Noon	Leading Through Change Welcome and Introductions Leading Through Simultaneous Change <i>This opening session explores the realities healthcare leaders face such as workforce challenges, operational demands, and continuous transformation converge. Participants will examine the leadership capabilities required to navigate complexity while maintaining clarity, trust, and momentum.</i> Building an Exceptional Culture <i>This session examines how organizations sustain trust, accountability, and resilience during periods of transformation. Participants will explore the leadership behaviors and cultural conditions that support high performance in times of uncertainty.</i> Why Every Leader Must Be a Change Leader <i>This session explores change leadership as a critical organizational capability tied to workforce engagement, adoption, execution, and performance. Participants will discuss practical approaches for leading through resistance, fatigue, and competing priorities.</i> Leadership Reflection and Q&A <i>An interactive discussion connecting key themes from the morning sessions and exploring leadership lessons emerging from today's most pressing organizational challenges.</i>
Noon–1 p.m.	Lunch
1–2:15 p.m.	Leading People Through AI-Enabled Transformation AI Without Fear: Leading Trust, Work, and Workforce Adoption <i>This session explores how AI is reshaping work, workforce expectations, and leadership responsibilities across healthcare organizations. Participants will discuss practical strategies for building trust, supporting adoption, and leading human-centered transformation.</i>
2:15–2:30 p.m.	15-Minute Break
2:30–4 p.m.	Building Tomorrow's Leadership Capability The Leadership Reset: Building Culture, Capability, and Resilience for What's Next <i>Healthcare leaders share real-world perspectives on leading transformation, building workforce resilience, and creating cultures that can adapt and thrive in a rapidly changing environment.</i> Practical Skills: Becoming Tomorrow's Change Leader <i>This closing session translates the day's insights into actionable leadership behaviors and commitments. Participants will identify practical strategies for leading through ambiguity, reinforcing</i>

	<i>adoption, and building trust during change.</i>
4–6 p.m.	<i>Networking Reception in the Foyer</i>